MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON TUESDAY 30 OCTOBER, 2018 AT CHURCHGATE HOUSE, MANCHESTER

Members Present-

BURY COUNCIL Councillor Tamoor Tariq

GMCA Greater Manchester Deputy Mayor (Policing

and Crime) Beverley Hughes

BOLTON COUNCIL Councillor Mohammed Ayub

OLDHAM COUNCIL Councillor Stephen Williams

SALFORD CC Councillor David Lancaster

TAMESIDE COUNCIL Councillor Allison Gwynne

TRAFFORD COUNCIL Councillor Mike Freeman

WIGAN COUNCIL Councillor Kevin Anderson

Also in attendance-

Clare Monaghan GMCA
Gwynne Williams GMCA
Jayne Owen GMCA
Claire Millett GMCA
Karen Macrae GMCA

Jeanette Staley Salford City Council & GM Police & Crime

Policy Lead

Steve Annette GMCA

PCP/00/18 APOLOGIES

Apologies were received from Councillor Nigel Murphy, Manchester City Council, Janet Emsley, Rochdale Council, Eamonn Boylan, Chief Executive, GMCA, Maqsood Ahmad, Independent Member and Ian Hopkins, Chief Constable, GMP.

PCP/00/18 DECLARATIONS OF INTEREST

None were received.

PCP/00/18 MINUTES OF THE POLICE AND CRIME PANEL MEETING – 2 JULY, 2018

The minutes of the Police and Crime Panel held on 2 July 2018 were submitted for approval. Councillor Gwynne (Tameside) requested that her name was corrected in the minutes.

RESOLVED/-

1. To approve the minutes of the Police and Crime Panel held on 2 July 2018 as an accurate record, subject to them being amended to reflect that apologies were received from Councillor Gwynne not Glyn.

PCP/00/18 INDEPENDENT MEMBERS REFLECTION

Diane Curry, Independent member introduced a presentation that provided the panel with a reflection of her and Maqsood Ahmad's period of office as independent members of the Panel. She indicated that their entry into the unchartered territory of scrutiny in a new role was very much one in which they both had doubts about how effective they could be in that role and whether they could make a difference in local decision making. They saw the opportunity of bringing an independent perspective to the work of the panel, if only in simple ways like asking a question based on their experience from outside the box. Initial experiences had been overwhelming, two small voices in a fifty strong meeting with the police and crime element sandwiched between AGMA wide issues. There was an expectation that they would hit the ground running whereas the truth was that they were less than clear what the parameters of their role were. However, any initial frustrations faded and they first found their feet, and then their voice. Positive relationships were forged with roles in relation to the community engagement plan, taking their role beyond that of pure scrutiny and into key appointments, the audit process, and other key strands of work. They both considered that there could be a useful role in relation to the complaints process at the gatekeeping stage which they considered would add to the transparency of the process. All in all it had been a positive and rewarding experience that the panel can build upon with the newly appointed independent members who will follow them, and go on to make their own contributions in this important area of work.

Councillor Lancaster was interested to know if they considered that there were any specific training needs needed for independent members, and indeed from their experience any training needs they may have identified as being necessary for other members of the Panel. Jeanette Staley indicated that arising from a request at the previous meeting Community Safety managers were currently having conversations with each member following which it was proposed that a report be brought forward to the next meeting of the panel

The Chair reiterated the Panel's gratitude not just for the work that had had both done, but also for the enthusiasm that they had each brought to the role. The Deputy Mayor also remarked that the role of the independent members within the panel had been a

positive and productive one, and she recognised that they had surpassed the limitations of the challenge role in many different and productive ways.

RESOLVED/-

- 1. That the presentation be received and noted.
- 2. That the Panel extend grateful thanks to both Diane Curry and Maqsood Ahmad for the valuable contributions that they have made to taking forward the work of the Police and Crime Panel in the capacity as independent co-opted members over the past six years.

PCP/00/18 INDEPENDENT MEMBERS APPOINTMENT PROCESS

Jeanette Staley, GM Police and Crime Policy Lead officer presented a report and described the process that was undertaken for recruiting two new co-opted independent members to the panel. Appended to the report were details of the recruitment pack and the roles and responsibilities of co-opted members. She added that a short application form was developed in order for interested parties to formally apply for the role. The marketing campaign and recruitment pack went live on 13 August and the closing date for applications was set as 5pm on the 12 of September. In response to this a total of 71 people requested the application form, a total of 21 applications were received and 10 candidates were subsequently invited for interview. Candidates were interviewed by the GM Police and Crime Lead Policy Officer (on behalf of the Chief Executive for GM Police and Crime), the Chair of the GMPCP and Councillor Emsley on Thursday 4 October.

Majid Hussain and Angela Lawrence were selected and informally offered the role subject to GMPCP confirmation. Majid Hussain is currently the chair of the Oldham Clinical Commissioning Group (CCG) and the Oldham (GMP) Independent Advisory Group (IAG). He has also held roles as a Tutor / Director for the Manchester Alliance Business School and as a National Equality and Inclusion Manager. The recruitment panel were impressed by Majid's knowledge of the role of the independent member, GMPCP and the police and crime agenda. The recruitment panel were also impressed by Majid's experience of carrying out similar roles to the independent member role and sitting on similar committees to that of the GMPCP.

Angela Lawrence MBE is currently the Director of MAVYEP and currently sits on the City of Manchester (GMP) IAG. Angela has previously been Vice Chair of Mothers Against Violence and Manchester Multi Agency Gang Strategy. The recruitment panel were impressed with Angela's knowledge and previous working experience of the police and crime agenda, including Vice Chairing / sitting on many multi agency boards. In addition the recruitment panel were impressed with the advocate role Angela has and still continues to play in relation to representing the communities' views and wishes.

Each candidate gave two referees and the references for Majid and Angela have been taken up satisfactorily. These appointments will receive an annual allowance of £930 per year and travel expenses, in support of their contributions to the work on the GMPCP, subject to their continued reasonable attendance and engagement. Once the GMPCP has confirmed the appointment and both Majid and Angela have accepted both will

receive an induction from the GM Police and Crime Lead Policy Officer and will also receive ongoing support during their time as independent members in completing the role as outlined in appendix 2 of this report.

RESOLVED/-

- To appoint Majid Hussain and Angela Lawrence MBE as independent members of the GMPCP for a three year term of office commencing from the date of this meeting.
- That it be noted that the three year term can also be subject to an extension of a further three years subject to the candidates, Lead Chief Executive for GM Police and Crime and GMPCP members approval upon approaching the expiry of the initial three year term.

PCP/00/18 POLICE PRECEPT SETTING PROCESS

Jayne Owen, Finance Director, GMCA introduced a report which described the statutory duties of the Police and Crime Panel in relation to the setting of the police precept. The report was about process at this stage. A report would be brought to the November meeting which would set out the key challenges facing policing in Greater Manchester backed up by crime statistics, and then in January the panel would fulfil its scrutiny and challenge function in considering the Mayor's precept proposals.

The Deputy Mayor indicated that no clear message was discernible from the Budget Statement in terms of financial support for policing beyond a reiteration of the commitment to review the funding process. More worrying was the actuarial assessment of the police pension commitment which suggested that an extra £470m was needed annually, £165m of which would need to be found by the employers, which for Greater Manchester would be £8m in 2019/20, and £20m beyond that.

Councillor Lancaster asked who was responsible for monitoring the pension fund and when the shortfall had first been identified. Officers offered to report back. Members indicated that it was important to have a full and detailed communication plan moving forward.

The Deputy Mayor was also asked if the Panel would have a role to play in respect of the Fire precept. She indicated that the existing governance regulations for the Fire Service had yet to be amended by Parliament, so for 2019/20 the Fire budget would be determined as part of the Combined Authority's overall budget process.

RESOLVED/-

- 1. To note the statutory duties of the Police and Crime Panel in relation to the setting of the police precept.
- 2. To note the timetable for the setting of the 2019/20 police precept.

PCP/18/18 GREATER MANCHESTER POLICE AND CRIME PLAN – FORWARD PLAN 2018/19

The Panel received a report which set out the Forward Plan to inform the business of the Greater Manchester Police and Crime Panel (GMPCP).

The Deputy Mayor suggested that an update report could be presented to the next meeting on the Standing Together – Outcomes Framework, as work will have been completed more or less for members to comment upon, adding that members ought to also receive a report on the implementation of those additional elements enabled through the precept last year. It was noted that an update would also be received on the 101 service.

RESOLVED/-

1. To approve the Forward Plan.